

EXHIBIT

A

INTRODUCING

Girard H. Turner, CSP, PE
1204 W. Lynches River Road
Lamar, South Carolina 29069-9710

Telephone: Off: (843) 326-1757 Res: (843) 326-7472
Fax: (843) 326-8308

Registered Professional Engineer, Bachelor's degree in Industrial Engineering Technology and an Associate degree in Mechanical Engineering Technology.

Education:

B.S. Industrial Engineering -
Southern Technical Institute
Marietta, Georgia - 1976

A.S. Mechanical Engineering -
Southern Technical Institute
Marietta, Georgia - 1971

Machinist - South Carolina Trade School
West Columbia, S.C. - 1962

Many courses provided by the U.S. Department of Labor at the OSHA Institute including Accident Investigation. Have successfully obtained more than 750 professional credits for recertification for the Society of Manufacturing Engineers. Certified Manufacturing Technologist - No.2008555. Certified Safety Professional No. 11089 by The Board of Certified Safety Professionals. Registered Professional (Safety) Engineer No.37726.

Experience:

1977-1991 U.S. Department of Labor - OSHA

Worked as Senior GS-12, Compliance Officer and conducted inspections, accident investigations, fatalities, catastrophes, follow-ups and complaints in all types of industries and business establishments in accordance with prescribed regulations, directives and procedures. Maintained a working knowledge and kept abreast of all changes regarding OSHA rules, regulations and standards and made adjustments to schedules, citations and settlement agreements.

Served as a participant in the legal review process and assisted Regional Attorneys in preparation of contested cases, warrant procedures and Review Commission hearings. Served warrants, subpoenas, stipulated agreements, citations and other process during normal duties. Responsible for timely schedule of service and return process.

Worked on assignments with ATF, FBI, OIG and U.S. Attorneys for special projects.

Accustomed to detail reports on a timely schedule for litigation and proper sequence of actions. Have appeared for court procedure hearings as needed to settle litigated cases.

Responsible for the accounting of expense vouchers, time allocation and process documents. Demonstrated responsible professionalism in dealing with employees, employers, co-workers, union and legal representatives which has resulted in a reliable performance of job assignments without the conflict of news media and other political influence.

1975 - 1977 Student and part-time employment.

1971 - 1975 Austell Box Board Corporation

Worked as Plant Engineer and responsible for - through technicians and supervisors - the design, construction and maintenance of structures, systems and machinery. Established standards and policies for testing, operating procedures, inspection and maintenance of equipment in accordance with engineering principles and safety regulations. Coordinated surveys, new designs and maintenance schedules with operating requirements. Prepared bids and contracts and participated in negotiations. Performed a variety of engineering work in planning and overseeing utilization of production facilities and personnel. Developed and maintained quality control, cost control, inventory control, production schedules and record systems. Investigated vendors and equipment manufacturers. Recommended those most desirable. Interviewed applicants for various positions to determine their suitability for employment. Responsible for hiring and dismissal of maintenance personnel. Evaluated workers job performance. Administered wage adjustments. Responsible for two plant expansions of \$1,000,000 each and a complete new facility of \$12,000,000.

1963 - 1971 Various Manufacturing Facilities

Worked as journeyman tool and die maker in various job shops. Responsible for the design, layout, fabrication and development of a variety of tools, dies, jigs, fixtures and special use machinery. Responsible for the delivery of finished products on timely schedules to meet vendor production requirements.



THE COMMONWEALTH OF MASSACHUSETTS BOARD OF REGISTRATION OF PROFESSIONAL ENGINEERS AND OF LAND SURVEYORS

BE IT KNOWN THAT

Erhard H. Gurner

HAS SATISFIED THE BOARD THAT THE QUALIFICATIONS REQUIRED BY LAW HAVE BEEN FULFILLED AND IS HEREBY REGISTERED
IN THE COMMONWEALTH OF MASSACHUSETTS TO PRACTICE PROFESSIONAL ENGINEERING UNDER THE TITLE OF:

REGISTERED PROFESSIONAL ENGINEER

AS PROVIDED IN CHAPTER 112 OF THE GENERAL LAWS



ISSUED AND ATTESTED BY SEAL OF THE BOARD OF
PROFESSIONAL ENGINEERS AND OF LAND SURVEYORS
THIS 17TH DAY OF DECEMBER 1993

Charles B. Johnston
CHAIRMAN

Erhard H. Gurner
SECRETARY

NO. 37726 SAFETY

The American College of Forensic Examiners
hereby awards
Girard H. Turner, C.S.P., P.E.
with the designation of

Fellow of the College

your achievement of receiving the Diplomate, years of continuous service to our society and your professional record and achievements has led to this honor being bestowed to you.

Jennifer M. Kiser

Jennifer N. Kiser, BCA

David Ely Rosengard

David Rosengard, M.D., Ph.D.

Chairman, Executive Board of Advisors for Professional Standards

Member since

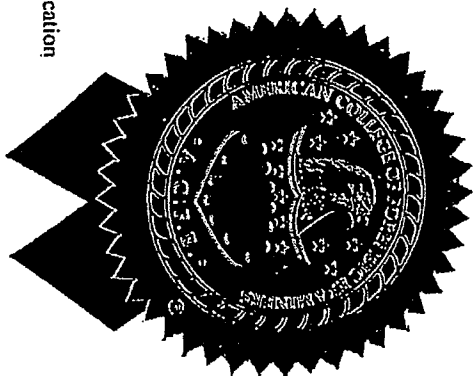
November 1995

Identification Number

6394



This certificate is the property of the American College of Forensic Examiners and in the event of its suspension, revocation or invalidation for any reason, it must be returned on demand to the American College of Forensic Examiners.



American Board of Forensic Examiners

hereby awards

Girard H. Turner, C.S.P., P.E., BCFE

with the designation

*Diplomate
Board Certified Forensic Examiner*

Primary: Engineering

*Specialty: Safety-Audits, Training, Expert Witness
with all the rights and privileges pertaining thereto,
as long as annual membership requirements are met
and The American Board of Forensic Examiners
Code of Ethics is upheld.*

Vincent Scalice
Vincent Scalice

Chairman of the Board of
Scientific and Technical Advisors

Ronald A. Rice

Ronald Rice
Director of Education

1429

Board Certified Identification Number

1/29/96

Date





BOARD OF CERTIFIED SAFETY PROFESSIONALS

AFFIRMS THAT

Girard H. Turner

HAVING MADE APPLICATION FOR AND GIVEN SATISFACTORY EVIDENCE OF QUALIFICATION AS REQUIRED IN THE BY-LAWS; IS QUALIFIED TO RECEIVE AND IS HEREBY AUTHORIZED TO USE THE DESIGNATION

CERTIFIED SAFETY PROFESSIONAL

IN

COMPREHENSIVE PRACTICE

SO LONG AS THIS CERTIFICATE OF QUALIFICATION IS RENEWED ANNUALLY AND NOT REVOKED

BOARD OF EXAMINERS IN WITNESS WHEREOF
WE HAVE HEREUNTO SET OUR HANDS AND
AFFIXED THE SEAL OF THE BOARD THIS 1st DAY OF AUGUST, 1992

PRESIDENT

R. E. McChesney

SECRETARY

John A. Beck

SERIAL NO. 11089



STATE OF GEORGIA
ELECTRICAL CONTRACTORS
ELECTRICAL UNRESTRICTED

LICENSE NO. EN009386
GIRARD HART TURNER
3968 BOYD ROAD
DOUGLASVILLE GA 30134

EXP DATE - 06/30/2002

PROFESSIONALS
208 E. WOOD AVENUE • SAVOY, IL 61874
Phone: 217/359-9263 • Fax: 217/359-0055
E-Mail: bcsp@bcsp.org • Internet: www.bcsp.org
Having met all applicable requirements defined by its bylaws, the Board
Certified Safety Professionals hereby authorizes the use of the designa

Certified Safety Professional

by

Girard H Turner

Until: December 31, 2001

David A. Hubert

Cert No: 11089

COC Date: 1/1/2003

Secretary-Treasurer



STATE OF GEORGIA

CATHY COX, SECRETARY OF STATE
MASTER AND JOURNEYMAN PLUMBERS
MASTER PLUMBER UNRESTRICTED

LICENSE NO. M 007028
GIRARD HART TURNER
3968 BOYD ROAD
DOUGLASVILLE GA 30134

MEDICAL GAS PIPING

EXP DATE - 11/30/2002



TEXAS WORKERS'
COMPENSATION COMMISSION
APPROVED PROFESSIONAL SOURCE
Update Seminar

GIRARD H TURNER

CEU 2

TWCC # 1380

March 14, 2001

2001 - 2002

Expires June 30, 2002

S.C. Residential Builders Commission
Specialty Contractor

GIRARD H TURNER
1204 W LYNCHES RIVER RD
LAMAR SC 29609

Reg # S032161

Eff Date 07/21/2001

Classification

01 02 10

CERTIFIED
MANUFACTURING
TECHNOLOGIST

The Mark for
Manufacturing
Excellence

Girard H Turner, CMfgT
Certification #2008555
Expires: LIFE

Society of
Manufacturing
Engineers



COMMONWEALTH OF MASSACHUSETTS

DIVISION OF REGISTRATION

IN ENGINEERING
REG/PROF SAFETY ENGINEER
ISSUES THIS LICENSE TO

GIRARD H TURNER

3968 BOYD ROAD

DOUGLASVILLE GA 30134-4221

37726

06/30/02

099659

LICENSE NO. EXPIRATION DATE SERIAL NO.

Fold, Then Detach Along All Perforations



STATE OF GEORGIA

CATHY COX, SECRETARY OF STATE
UTILITY CONTRACTORS
UTILITY MANAGER

CERTIFICATE UM000622
GIRARD HART TURNER
3968 BOYD RD
DOUGLASVILLE GA 30134-4221

EXP DATE - 04/30/2003



AMERICAN SOCIETY
OF SAFETY ENGINEERS

1800 East Oakton Street • Des Plaines, IL 60018-2187
847-699-2929 • FAX 847-296-3769

Girard H Turner
Professional Member
CHP: Georgia

Number: 125439

Election Date 7/01/89

Valid To:
6/30/02

Executive Director &
Secretary

Texas Workers' Compensation Commission

be it known that

GIRARD TURNER

*Has met the requirements established by the Commission
and has been approved as a*

PROFESSIONAL SAFETY SOURCE



Date: SEPTEMBER 13, 1995 TWCC No. 1380
.6 Continuing Education Units

James M. Brightman
Director
Workers' Health & Safety

Angelo L. Anzivino
Assistant Director
Workers' Health & Safety

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD H. TURNER

*has diligently and with merit completed
training in*

ACCIDENT INVESTIGATION

Washington, D.C. JUNE 16, 19 78

Eula Bingham

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD TURNER

*has diligently and with merit completed
training in*

EXCAVATION, TRENCHING, AND SOIL MECHANICS

Washington, D. C. OCTOBER 28, 19 83

Thomas A. Calkins

Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD H. TURNER

*has diligently and with merit completed
training in*

ELECTRICAL STANDARDS FOR CSHO'S

Washington, D. C. NOVEMBER 2, 1979

Paula Bingham
Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that


GIRARD H. TURNER

has diligently and with merit completed

training in

PRINCIPLES OF ERGONOMICS

Washington, D. C. NOVEMBER 8, 19 85


Deputy Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD TURNER

*has diligently and with merit completed
training in*

MACHINERY & MACHINE GUARDING

Washington, D.C. APRIL 18, 1979

Paul D. Bingham

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD H. TURNER

*has diligently and with merit completed
training in*

POWER PRESS GUARDING

Washington, D.C. JANUARY 7, 1983

Thomas A. Costa

Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration


This is to certify that

G I R A R D H . T U R N E R

*has diligently and with merit completed
training in*

#308, Principles of Scaffolding

Washington, D. C. 4/28 - 5/1 19 87


Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD TURNER

*has diligently and with merit completed
training in*

OSHA CONSTRUCTION SAFETY STANDARDS

Washington, D.C. November 16, 19 84

Robert A. Lawrence
Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD H. TURNER

*has diligently and with merit completed
training in*

HAZARDOUS MATERIALS & COMPRESSED GASES

Washington, D.C. APRIL 14, 1978

Eula Bingham

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD TURNER

*has diligently and with merit completed
training in*

PROCESS SAFETY AND HEALTH IN THE CHEMICAL INDUSTRY

Washington, D. C. JANUARY 16, 19 87

John L. Dunckley
Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD TURNER

*has diligently and with merit completed
training in*

CRANES & MATERIAL HANDLING & STORAGE FOR CSHO'S

Washington, D. C. OCTOBER 3, 19 79

Eula Bingham
Assistant Secretary of Labor

Certificate of Completion

presented by

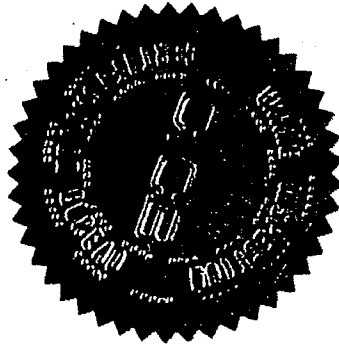
Crane Inspection & Certification Bureau



to

GIRARD H. TURNER

*who has satisfactorily demonstrated a high level of comprehension
regarding the practical and technical information
presented during the safety training course for
Mobile Cranes & Rigging Considerations*



JANUARY 25, 1985

DATE

Philip J. Davis
TRAINING MANAGER

*"Accredited By The U.S. Department of Labor Under 29 CFR Part 1919"
An Institutional Member of the Council on the Continuing Education Unit*

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD TURNER

*has diligently and with merit completed
training in*

CONSTRUCTION STANDARDS FOR CSHO'S

Washington, D.C. MAY 25, 1979

Eula Bingham

Certificate of Completion

presented by

Crane Inspection & Certification Bureau
A Division of S O S Control Services Inc.

GIRARD H. TURNER

*who has satisfactorily demonstrated a high level of comprehension
regarding the practical and technical information
presented during the safety training course for
Overhead Cranes and Production Rigging*

MARCH 11, 1983

DATE

TRAINING MANAGER

*Witnessed by The U.S. Department of Labor Under 29 CFR Part 1910
An Institutional Member of the Council on the Construction Education Unit*

Certificate of Achievement

This certifies that

G I R A R D H . T U R N E R

has successfully completed Du Pont's course
Blasting & Explosives Safety
2.0 Continuing Education Units

[Signature]
Manager of Seminars

Professional Training Seminars



Applied Technology Division

MARCH 14 - 16, 1979
(date)

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that

GIRARD H. TURNER

*has diligently and with merit completed
training in*

INTRODUCTION TO INDUSTRIAL HYGIENE FOR SAFETY OFFICERS

Washington, D. C. AUGUST 7, 19 81

[Signature]

Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that on 10/09/1992

Girard H. Turner

has diligently and with merit completed training in

BASIC INSTR. CRS IN OSH STANDARDS FOR CONSTRUCTION

CEU'S Awarded: 2.5

Washington, D. C.

Anthony D. Stromb
Acting Assistant Secretary of Labor

United States Department of Labor



Occupational Safety and Health Administration

This is to certify that on 11/20/1992

Girard H. Turner

has diligently and with merit completed training in

A GUIDE TO VOLUNTARY COMPLIANCE IN SAFETY & HEALTH

CEU'S Awarded: 2.5
CH'S Awarded: 30.0

Washington, D. C.

Anthony D. Shrank
Acting Assistant Secretary of Labor




Special Achievement Award

GIRARD H. TURNER

*In recognition of outstanding performance of your duties and in appreciation
of your valuable contribution to the improvement and efficiency of the*

UNITED STATES DEPARTMENT OF LABOR

August 1980


R. A. WENDELL, Regional Administrator, OSHA



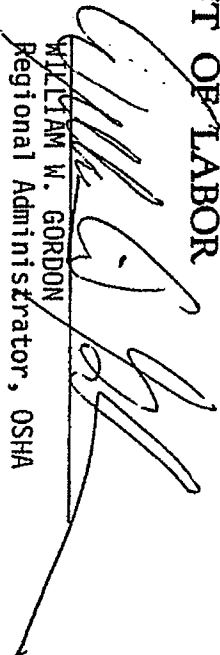
Special Achievement Award

GIRARD H. TURNER

*In recognition of outstanding performance of your duties and in appreciation
of your valuable contribution to the improvement and efficiency of the*

UNITED STATES DEPARTMENT OF LABOR

SEPTEMBER, 1982


WILLIAM W. GORDON
Regional Administrator, OSHA



Special Achievement Award

GIRARD H. TURNER

*In recognition of outstanding performance of your duties and in appreciation
of your valuable contribution to the improvement and efficiency of the*

UNITED STATES DEPARTMENT OF LABOR

Alan C. McMillan

ALAN C. McMILLAN
Regional Administrator

JUNE 1984

Date